



## Policy for Safeguarding Adults at Risk

### Introduction

This Policy and the accompanying guidance outline Genesis’s approach to Safeguarding Adults aged 18 and over. Genesis Trust Bath does not serve under 18 year olds. This policy should be read in conjunction with Genesis’s other policies. This Genesis Trust policy follows guidelines set out in Bath & North East Somerset’s (B&NES) Safeguarding Adults Multi-Agency Procedures, March 2015 and on their websites at [www.bathnes.gov.uk](http://www.bathnes.gov.uk) and [www.safeguarding-bathnes.org.uk](http://www.safeguarding-bathnes.org.uk) . This policy document supersedes all other policies or statements with respect to Safeguarding and is to be read in conjunction with other Genesis Trust Bath (Genesis Trust) policies, including the **Staff Handbook** and **Employment Contracts**.

### Review

This policy and process has been reviewed and issued on these dates and by:

Date Issued	Whom	Next Review Date
August 2018	Chief Executive	August 2019

### Principles

#### Genesis Trust recognises that:

- It is the human right of all adults to live a life that is free from abuse and neglect
- Adults can be at risk from various forms of abuse
- Abuse may be committed by anyone, including those who are in a trusting relationship with an adult at risk.
- We have a duty to do everything possible to prevent, report and confront abuse wherever it is found.

#### Genesis Trust will:

- Ensure that staff and volunteers are aware of this policy and the accompanying guidance.
- Ensure that staff and volunteers are trained in recognising abuse and know how to report it.
- Ensure that Managers take seriously any allegations of abuse and report them to the relevant agency.
- Work in accordance with local arrangements and systems for Safeguarding Adults as set out by Bath and North East Somerset.
- Implement procedures for the recruitment and selection of trustees, staff and volunteers that comply with current legal requirements and good practice.
- Ensure that everyone who comes to Genesis knows that they can report concerns of abuse.
- Take seriously any allegation that a member of staff or a volunteer has committed abuse. Such allegations will be reported and investigated by the appropriate agency.
- Nominate a Safeguarding Officer, who will be the Chief Executive and the Pathways Manager.

31 August 2018  
END.

Agreed and signed on behalf of the Board  
by Sir Peter Heywood, Chair of Trustees:  
Date: