



## Equal Opportunities Policy

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Genesis Trust Bath recognises that everyone reserves the right to equal access to our services and to be treated with dignity and respect.

We do not discriminate against anyone based on:

- Age
- Gender
- Class
- Marital status
- Pregnancy
- Sexual orientation
- Physical or learning disability
- Mental health
- Political or religious belief
- Race, Ethnicity or Nationality
- Unrelated criminal convictions

Likewise, Genesis Trust Bath commits itself to take positive action to ensure that its recruitment procedure for paid staff, trustees and volunteers, does not discriminate on the grounds listed above.

Genesis Trust Bath does, however, reserve the right only to employ paid staff and include volunteers who are sympathetic to the Christian ethos of Genesis Trust.

### Review

This policy and process has been reviewed and issued on these dates and by:

<b>Date Issued</b>	<b>Whom</b>	<b>Next Review Date</b>
September 2018	Nick Mayo	September 2019