



Ethical and Environmental Policy

Introduction

Genesis Trust Bath is committed to minimising the environmental impact of our actions, and to upholding our ethical standards. To carry out our work supporting homeless and vulnerable people in the B&NES area, we engage with a variety of donors, businesses, local organisations, suppliers and government bodies. Our main priority is to serve our clients and ensure the money donated to us is spent responsibly. We encourage sustainable and eco-friendly practices in our office and throughout our Projects.

Principles

Our core environmental and ethical commitments are, where possible:

Environmental

- We purchase recycled and FSC certified copier paper
- We use energy suppliers who invest in renewable sources
- We encourage the reduction of energy use; switching off lights and computer screens
- We encourage the use of public transport and cycling
- We minimise carbon miles by buying local
- We use ecological cleaning products where possible
- We recycle ink cartridges
- We source second-hand office equipment- both furniture and computers
- We provide an outlet for the B&NES community to recycle their unwanted furniture
- We recycle all waste-paper, plastics and food.

Ethical

- We aim to buy our products from small-scale and local suppliers, co-operatives and social enterprises
- We purchase Fairtrade coffee
- We promote fair working hours through TOIL (time off in lieu)
- We are supportive of local community initiatives.

Review

This policy and process has been reviewed and issued on these dates and by:

Date Issued	Whom	Next Review Date
August 2018	Nick Mayo	September 2019